



**HARI GOVIND
INTERNATIONAL
LIMITED**

FAMILIARIZATION PROGRAMS FOR INDEPENDENT DIRECTORS

PREAMBLE

In terms of Clause 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes.

PURPOSE

The Familiarization Programmes are aimed to familiarize the independent directors with the company, their roles responsibilities in the company, nature of industry in which the company operates and business model of the company by imparting suitable training sessions

POLICY

The Company shall periodically organise familiarisation programme for the Independent Directors to appraise them with the business operations of the Company as also to know their roles, rights and responsibilities in the Company to enable them to make effective contribution and discharge their functions as a Board Member.

The programme may be divided into various modules, as may be required, such as:

- Roles, rights, responsibilities of Independent Directors in the company,
- Nature of the industry in which the company operates,
- History of the Company,
- its Memorandum & Articles of Association,
- Overview of business model & products of the Company,
- Board & Governing Structures,
- Internal Control & Due diligence system,
- Various Policies & Codes of the Company,
- Brief of Legal provisions applicable to the Company, etc.

REVIEW:

The Board may review this Program and make revisions as may be required



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